

THE REGULAR MEETING of the BOARD OF TRUSTEES of Bigfork Elementary School and Bigfork High School, District No 38, Flathead and Lake Counties, was called to order by Chairperson Sandry on October 10, 2021, at 5:01 pm in the high school library.

Trustees in attendance: Elwell, Woods, Parish, Kreiman, Martinz, Sandry and Anderson

Trustees absent: none

Also in attendance were Superintendent Tom Stack, Business Manager Lacey Porrovecchio, Principals Mr. Hansen, Mrs. Clarke, & Mr. Appleby, staff members and community members.

Pledge of Allegiance

There were no comments on non-agenda items.

A motion to approve the agenda was made by Trustee Kreiman, seconded by Trustee Woods, and **approved** by unanimous vote of the elementary and high school trustees.

A motion to approve the consent agenda was made by Trustee Elwell, seconded by Trustee Parish, and **approved** by unanimous vote of the elementary and high school trustees.

- Consideration of Regular Board Meeting Minutes for September 8, 2021
- Consideration of All Bill Approval Lists
- Consideration of Student Activity Report for August, 2021
- Consideration of \$11,764.33 Donation from Bigfork High School Soccer Club Inc for the Soccer Program
- Consideration of \$1,000 Donation from JE Subs Inc, Bigfork Subway, for the High School
- Consideration of Vehicle Donation from Wade Schott to the High School Auto Shop – 1997 Mercury Grand Marquis
- Consideration of Personnel – *Any offer of employment is contingent upon receipt of satisfactory criminal history background check and for some positions receipt of satisfactory pre-employment screening.*
 1. Substitute Personnel Recommended for Consideration
 - a. Ariel Stalknecht, Substitute Teacher
 - b. Patti Henderson, Transportation Substitute
 - c. Stevi Siloti-Raykowski, K-12 Substitute Teacher
 2. Classified Personnel Recommended for Consideration
 - a. Robert Hand, Transportation Route Driver
 3. Extra-Curricular Personnel Recommended for Consideration
 - a. Solveig Munson, Assistant High School Speech, Drama & Debate Coach
 - b. Tristen Clark, Boys Basketball Junior Varsity Coach
 - c. Jim Epperly, Boys Basketball Co-Freshman Coach
 - d. Adam Jordt, Boys Basketball Co-Freshman Coach
 - e. Brandy Couture, Girls Basketball Varsity Assistant Coach
 - f. Jazper Torres, Girls Basketball Junior Varsity Coach
 - g. Paula Sullivan, Girls Basketball Freshman Coach
 - h. Wayne Bennett, Wrestling Assistant Coach
 - i. Lon Savik, 8th Grade Boys Basketball Coach
 - j. Scott Reichner, 7th Grade Boys Basketball Coach
 4. Extra-Curricular Volunteers Recommended for Consideration
 - a. Dustin Hinzeman, High School Boys Basketball
 - b. Clayton Woll, High School Wrestling
 - c. Jaron West, 8th Grade Boys Basketball
 - d. Seth Campbell, 8th Grade Boys Basketball
 - e. Lance Dawson, 7th Grade Boys Basketball
 - f. Solveig Munson, 6th Grade Boys Basketball
 - g. Troy Gunlock, 5th Grade Boys Basketball
 - h. Tanya McAnally, 5th Grade Boys Basketball

NEW BUSINESS

- A. Policy 1910 – Covid-19 Leave Measures – Superintendent Stack told trustees Policy 1910 was scaled back from the version approved last school year, and was put together by Trustees Anderson, Kreiman and Elwell.
Board Chair Sandry requested language that stipulates the extra leave days may not be accumulated or donated to the sick leave bank. All trustees agreed the language should be added.

Board Chair Sandry asked for a motion to approve the policy in one reading, waiving the second reading.

A motion to forego a second reading for Policy 1910 Covid-19 Leave Measures was made by Trustee Martinz, seconded by Trustee Elwell, and approved with unanimous votes of the elementary and high school trustees.

A motion to approve Policy 1910 Covid-19 Leave Measures was made by Trustee Kreiman, seconded by Trustee Martinz, and approved with unanimous votes of the elementary and high school trustees.

- B. NWMT Multidistrict Retirement Plan Cooperative Agreement – Mrs. Porrovecchio explained the cooperative agreement is a renewal of an existing agreement. The proposed agreement is for 3 years for the administration of 403(b) and 457 retirement plans. Employees can contribute through payroll if they choose to. The cost to the district is \$200 per year for administrative fees.

A motion to approve the NWMT Multidistrict Retirement Plan Cooperative Agreement was made by Trustee Anderson, seconded by Trustee Martinz, and approved with unanimous vote of the elementary and high school trustees.

- C. Substitute Route Driver Wage Increase – Superintendent Stack asked the board to approve an increase for substitute route drivers from \$17.70 to \$20.00 per hour for school year 2021-22 due to the bus driver shortage. He has discussed the proposal with the Transportation Committee. Trustee Elwell said there is a driver shortage and supported the increase.

A motion to approve the Substitute Route Driver Wage Increase for this school year was made by Trustee Woods, seconded by Trustee Elwell, and approved by unanimous vote of the elementary and high school trustees.

- D. Policy Review, First Reading – Superintendent Stack
1. 1000s & 2000s Required Policies, list attached
Mr. Stack told board members the Policy Committee met and went through the required policies. The committee made minor changes that were included in the board packet. He told them the goal is for the committee to meet again in 2 weeks and go over the 3000s and 4000s. Trustee Anderson said one of the policies still said “business name” and needs to be corrected. Trustee Kreiman asked that policy 2100 reference the curriculum committee in lieu of advisory committee. Board Chair Sandry said the changes will be made and the policies will go before the board for the 2nd reading in November.

COMMITTEE REPORTS

- A. Activities Liaison – Trustee Anderson – Athletic Field Discussion
Trustee Anderson explained Mr. Porrovecchio would like permission to work with a few community members to form a 501(c)(3) and seek donations to install turf at the football field. Mr. Stack reiterated the project would be funded privately, not by tax payers. It could take 6 months to raise the funds or 6 years. No trustee objected to Mr. Porrovecchio moving forward.

PRINCIPALS' REPORTS

Mr. Hansen thanked the community, board members and local schools for the support received after the student suicide. He said student body president, Nya Schara, did a good job with Homecoming week. He talked about intervention, the leadership class, and getting back to normal. He thanked Mrs. Munson

and Mr. Nollan for their support of staff and students the last couple of weeks.

Trustee Anderson publicly acknowledged the great job everyone in the schools did after the student suicide. He thanked Mr. Stack and Mr. Jensen for their leadership.

Mrs. Clarke shared assessment data from fall 2020 and spring 2021. The data showed an increase in kids above benchmark. She talked about Covid and the letter parents will receive if a student may have been exposed.

Superintendent Stack reported 7 staff members and 8 student have tested positive this year. So far the district was able to cover classes with substitutes, paras and other teaching staff. He said if classes can't be covered then grade levels or classes may need to go remote. Parents would be notified with as much advance notice as possible.

Mr. Appleby let the board know he is looking into better lighting and cameras on the exterior of the school buildings. He talked about police dogs coming to campus for an assembly, spirit week, and leadership work he is doing. He also talked about coverage when staff members are out.

Board Chair Sandry asked about the substitute pool. Mr. Appleby said there are not many substitutes but the board approves a few new ones each month.

Community member Chris Zabel asked when volunteers would be allowed back on campus. Discussion followed regarding taking it slow until Covid cases decrease.

Discussion followed about the current camera system. Superintendent Stack assured the board the district will get multiple bids for cameras.

Trustee Anderson reported after looking into district water & sewer bills and looking at meters on campus, he and Maintenance Director McGill believe the invoices are accurate and set up as best as possible. He also received a letter from Landmark Dividend inquiring about purchasing the cell tower on campus. Superintendent Stack will look into the proposal.

SUPERINTENDENT REPORT

Mr. Stack commended all staff for their response after the student suicide. He said it was all hands on deck. He received a phone call regarding the cell phone tower and will look into the proposals. He would like to form a committee or combine the Facilities and Finance committees to start planning for the future of the district. Board Chair Sandry asked Mr. Stack to refer to the demographic study completed by former Superintendent Kinzer and agreed the district should be forward thinking.

FUTURE MEETING SCHEULE

All School Board meetings are held at 5 pm in the high school library, unless otherwise noted.

- Wednesday, November 10, 2021
- Wednesday, December 8, 2021
- Wednesday, January 12, 2022
- Wednesday, February 9, 2022
- Wednesday, March 9, 2022
- Wednesday, April 13, 2021

A motion to adjourn was made by Trustee Woods, seconded by Trustee Kreiman, and **approved** by unanimous vote of the elementary and high school trustees.

Adjourned: 5:51 pm

District Clerk

Chairperson