

REGULAR BOARD MEETING

April 8, 2020

THE REGULAR MEETING of the BOARD OF TRUSTEES of Bigfork Elementary School and Bigfork High School, District No 38, Flathead and Lake Counties, was called to order by Chairperson Sandry on April 8, 2020, at 5:00 pm in the high school library and via Google Meet.

Trustees in attendance: Sandry, Anderson & Parish
Trustees in attendance via Google Meet: Elwell, Whitney & Relyea
Trustees Absent: Martinz

Also in attendance were Superintendent Matt Jensen, Business Manager Lacey Porrovecchio, Principals Mark Hansen, Charlie Appleby and Brenda Clarke, staff members and community members.

Pledge of Allegiance

There were no comments on non-agenda items.

A motion to approve the agenda was made by Trustee Elwell, seconded by Trustee Parish, and **approved** by unanimous vote of the elementary school and high school trustees.

A motion to approve the consent agenda was made by Trustee Elwell, seconded by Trustee Anderson, and **approved** by unanimous vote of the elementary and high school trustees.

- Consideration of Regular Board Meeting Minutes for March 11, March 13, March 25 & March 27, 2020
- Consideration of All Bill Approval Lists
- Consideration of Student Activity Account for February, 2020
- Consideration of Personnel – *Any offer of employment is contingent upon receipt of satisfactory criminal history background check and for some positions receipt of satisfactory pre-employment screening.*
 1. Substitute Personnel Recommended for Consideration
 - a. Tammy Douglas, Food Service
 - b. TJ Sward, Food Service
 2. Extra-Curricular Personnel Recommended for Consideration
 - a. Patrick Munson, Head High School Football Coach
 - b. Ryan Nolan, Head Middle School Football Coach
 - c. Tim Guenzler, Head Girls Soccer Coach
 - d. Joel Fetveit, Head Boys Soccer Coach
 - e. Beau Wielkoszewski, Head Cross Country Coach
 - f. Ariel Stallknecht, Head Volleyball Coach
 - g. Cortnee Gunlock, Head Girls Basketball Coach
 - h. John Hollow, Head Boys Basketball Coach
 - i. Shawn Hall, Head Wrestling Coach
 - j. Charlotte Ball, Head Swim Coach
 - k. Heather Epperly, Fall & Winter Co-Cheer Coach
 - l. Emily Feller, Fall & Winter Co-Cheer Coach

Board Chair Sandry asked the trustees attending via Google Meet if they approved the bills lists and he could affix their signatures to the list. Trustees Relyea, Elwell and Whitney agreed.

SUPERINTENDENT REPORT

Mr. Jensen reported OPI Accreditation reports came back regular. Mr. Jensen missed the Variance to Standards application for the library prior to Covid-19. He contacted OPI and the school will receive a deviation for next year with no penalty. He talked to the board about the upcoming PLC day for 5th through 12th grade staff to get more technology training and curriculum work. The district will receive funds through the Federal CARES Act, approximately \$120,000 for the elementary and \$42,000 for the high school. He explained there are broad spending guidelines and funds will likely be used for professional development, technology and other costs the district has incurred during the closure. He also gave an update on EF Tours. EF Tours will reimburse the seniors and their parents the full amount less \$1000. The district will reimburse the \$1000 to make them whole, and EF Tours will give the district a credit equal to the portion the district is out, to use on future trips.

OLD BUSINESS

- A. BAEA MOU Regarding General Leave – Board Chair Sandry explained the revised MOU specific to Mr. and Mrs. Pitts. It was revised by the union in a way both parties can agree to. Discussion followed

regarding the history of the MOU and changes that have been made.

A motion to approve the BAEA MOU Regarding General Leave was made by Trustee Anderson, seconded by Trustee Relyea, and approved by unanimous vote of the elementary and high school trustees.

Mrs. White and Board Chair Sandry discussed the Pitts' resignations. It was determined the Pitts' may request to be on a future agenda if they wished to.

NEW BUSINESS

- A. BUC Covid-19 MOU – Superintendent Jensen asked the board to approve the MOU with the classified union. Per contract language, it gives certain classified staff a \$0.58 per hour increase for doing duties outside their classification.

A motion to approve the BUC Covid-19 MOU was made by Trustee Anderson, seconded by Trustee Elwell, and approved by unanimous vote of the elementary and high school trustees.

- B. Sick Leave Bank Resolution – Tillman, Per Article 12, Section 3, Subsection 4 of the 2019-21 BAEA Collective Bargaining Agreement – Board Chair Sandry explained the provisions of the CBA pertaining to the sick leave bank and disputes between Mr. Jensen and Mrs. White regarding granting of days will be resolved by the trustees.

Mr. Jensen shared emails between he and Mrs. White and the sick leave bank spreadsheet showing donations and withdrawals. Per Subsection 2 no individual will be allowed to use more than 10 days without the authorization of the Superintendent. Anything under 10 days is approved by Mrs. White, anything over, needs his approval. Mr. Jensen explained there hasn't been a problem in the past, but the sick leave bank hours have gotten low. An employee was denied by Mrs. White for an initial 10 days. They discussed establishing a base number of days and Mrs. White rational for denying days. Mr. Jensen's suggestion was to agree to a minimum threshold number of days in the bank before approving days beyond the initial 10 days. Mr. Jensen noted Mrs. Tillman is an exceptional employee. She requested 5 days in addition to the days she has already received. He granted 12.5 hours and denied 22.5 hours, which will affect a future payroll for Mrs. Tillman.

Mrs. Tillman thanked the trustees for allowing her to be on the agenda. She is looking for clarification on when requests will be denied and when they will be granted.

Mrs. White told trustees she thought this discussion should be in closed session since it is about personnel. She explained it is more a language issue than a personnel issue. The language in the CBA is not clear regarding sick leave. People are not donating for various reasons. She did a survey of her membership and shared it with Mr. Jensen. She approached Mr. Jensen with a MOU in November but he didn't have the authority to agree to it.

Mr. Jensen explained he would like to establish a minimum number of days in the bank, so initial requests can be approved.

Discussion followed.

A motion to support Mr. Jensen's denial of the additional 22.5 hours was made by Trustee Anderson, seconded by Trustee Relyea, and approved with affirmative votes from Trustees Sandry, Parish, Anderson and Relyea.

Trustees Whitney and Elwell opposed.

PRINCIPAL REPORTS

Mr. Hansen reported online classes are going well. There are some challenges they are working through. He applauded Robin Shanks, Melissa Scherfenberg and Shannon Varner for the exceptional work they have done since the school closed.

Mrs. Clarke gave an update on distance learning as well. Other schools have reached out for assistance.

Mr. Appleby talked about middle school online learning. Teachers and staff have been reaching out to kids.

Mr. Porrovecchio told trustees the special education teachers are working hard and have a lot of things to navigate.

REGULAR BOARD MEETING

April 8, 2020

He also noted Mr. and Mrs. Appleby have stepped down as speech and debate coaches. He thanked them.

Board Chair Sandry told trustees Mr. Jensen's evaluation will be in closed session at the April 29 board meeting. The April 20 board meeting has been cancelled.

FUTURE MEETING SCHEULE

All School Board meetings are held at 5 pm in the high school library, unless otherwise noted.

- o Wednesday, April 29, 2020
- o Wednesday, May 13, 2020

A motion to adjourn was made by Trustee Anderson, seconded by Trustee Parish, and **approved** by unanimous vote of the elementary and high school trustees.

Adjourned: 6:15 pm

District Clerk

Chairperson