

Bigfork School District # 38

PERSONNEL

5253

Retirement Programs for Employees

All employees of the Bigfork Public Schools shall participate in the retirement programs under the Federal Social Security Act and either the Teachers' Retirement System or the Public Employees' Retirement System according to state retirement regulations.

Certified employees who intend to retire at the end of the current school year should notify the superintendent in writing prior to April 1 of that year.

Those employees intending to retire who are not contractually obligated to complete the school year should notice the superintendent as early as possible and no less than sixty (60) days prior to their retirement date.

The relevant and most current negotiated agreements for all categories of employees shall specify severance stipends, other retirement conditions, retirement incentives, and benefits.

Legal Reference: Title 19, Chapter 1, MCA Social Security
Title 19, Chapter 3, MCA Public Employees' Retirement System
Title 19, Chapter 4, MCA Teachers' Retirement System

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