

TITLE IX INVESTIGATION SERVICE CONTRACT

THE STATE OF MONTANA

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COUNTIES OF FLATHEAD/LAKE

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THIS AGREEMENT is made and entered into by and between the Board of Trustees (the "Board") of the Bigfork School District (the "District") and Karen Glasser (the "Investigator").

NOW THEREFORE, the Board and the investigator, for and in consideration of the terms hereinafter established, do hereby agree, as follows:

1. **TERM**

The Board, by and on behalf of the District, does hereby employ the investigator and the investigator does hereby accept this appointment, commencing on November 14, 2017 and ending on November 30, 2017. This contract may be terminated prior to that date by either party by giving written notice of termination to the other party. Should the contract be terminated prior to its conclusion, the District shall compensate the investigator for all hours worked and for all reasonable expenses incurred prior to the date of termination.

2. **SERVICES**

The investigator shall investigate incidents of possible sexual harassment following the investigation procedures outlined in Board Policy 3225.

3. **COMPENSATION**

The investigator's duties are on a "as requested basis". The investigator shall not be provided with any health insurance or paid leave. The investigator shall be compensated at the rate of \$50.00 per hour for all hours worked, billed in increments of no less than 15 minutes. In addition, the investigator shall be compensated at the rate of \$250 for providing a final summary of all findings. The investigator shall also be reimbursed for mileage at the current IRS rate and for reasonable expenses, which shall be itemized in a monthly statement.

4. **MISCELLANEOUS**

This Agreement shall be governed by the laws of the State of Montana. It embodies the entire agreement between the parties and cannot be amended except by written agreement of the parties. In the event any one or more of the provisions contained in the Agreement shall be held invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other provision herein.

Dated this _____ day of _____, 2017.

Chairperson, Board of Trustees

Clerk, Board of Trustees

Investigator