Bigfork School District #38

PERSONNEL 5256

Reduction in Force

When the reduction, modification or elimination of programs and/or services necessitates a reduction in staff, the relevant and most current negotiated agreements shall be observed in accomplishing the reduction for each category or employee (BUC Contract and BAEA Contract). The "most current negotiated agreement" is that agreement in force at the time of the administrative decision.

The number of employees working for the district is determined by the Board. Conditions under which a reduction in force takes place must and will be determined by the Board.

Cross Reference: #5254 Nonrenewal or Termination of Contract

Legal Reference: 20-4-206(4), MCA Notification of Nontenure Teacher Reelection

Adoption Date: 4/6/95