

## Memorandum of Understanding

The Board of Trustees of Bigfork School District No. 38 and Bigfork Unified Classified, Local 4366, MEA-MFT, NEA, AFT, AFL-CIO hereby agree as follows:

Mr. Neal Tranel shall receive the Bigfork School District health insurance premiums beyond the statutory entitlement defined by the FMLA for an additional three (3) months beginning September 5<sup>th</sup> and ending November 28<sup>th</sup>. Article 20.1 declares the District contribution will be the same as that agreed to with the teachers. Therefore, the District will contribute \$521.00 per month for no longer than three (3) months. It is understood that the decision to provide this extended coverage, shall not create any binding precedent or past practice.

Dated this \_\_\_\_ day of September, 2017.

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For the District

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For the Union